**BRIEFLY ATTEMPT ALL QUESTIONS**

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| 1. In few lines, briefly tell me about yourself. |
| Am Kelvin Kihumba I come from Kenya, am honest kind simple and hardworking and also a God fearing person. |
| 1. Given the investment the BAT will make in recruiting and training you, can you give us a reason to hire you? |
| I believe I have the skills required.  Am able to work under minimum supervision or no supervision.  Am able to adapt to change.  Am able to work immediately am given the position.  I have always dreamt about working in your institution and abroad.  Am a first learner and always want to learn new things. |
| 1. What motivates you to put forth your greatest effort? |
| My dreams and what I want to achieve. |
| 1. What are the three most important attributes or skills that you believe you would bring to the BAT’s Multinational Company if we hire you? |
| Interpersonal skills.  IT skills as I have a degree in business and IT.  Customer service skills. |
| 1. Why do you want to work for the BAT? Why are you interested in this job? |
| I have always had passion in working at your company. |
| 1. What two or three accomplishments have given you the most satisfaction? Why? |
| Am good at customer service.  I have good communication skills. |
| 1. What’s more important to you — the work itself or how much you’re paid for doing it? |
| The work is more important to me. |
| 1. What do you consider to be your greatest strengths and weaknesses? |
| My great strength is my area of specialization wiling to learn new things.  My weakness that’s personal |
| 1. How would you describe your last employer? |
| Kind, honest, willing to help risk taker. |
| 1. What do you think of working in a group? |
| Tasks are accomplished first.  Ideas are shared.  Problems are solved quickly. |
| 1. Where do you see yourself in the next five years and your goals for the future? |
| I see myself being promoted due to my hard work.  My goals for future is to work for the company until retirement. |
| 1. What are you passionate about? |
| Working abroad. |
| 1. Do you have plans for continued study? An advanced or Professionaldegree? |
| No for now work is what I want. |
| 1. Why do you think you might like to live in the Community in which the BAT’s annex careers corporate office is located? |
| Am learned I love to socialize and always hard a passion working in your company. |
| 1. Would it be a problem for you to relocate to Australia? Please give details below, if your answer is yes! |
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| I would be more than willing to relocate as I have always wanted to work abroad. |

*Note: forward completed copy of this virtual interview to our HR/Recruitment portal via:*

*corporate.hr@careers-bat.com*



